# 

## **COMPENSATION TRENDS**



Almost

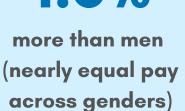
50%

of AR pros earn more than \$175K (base salary)



Women in AR earn

1.8%





AR pros make

30%+

more in North America than Europe

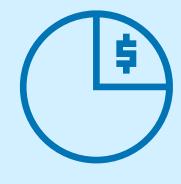
In the tech industry, AR for software companies pays best

# **BUDGET MANAGEMENT**











of AR pros manage research budgets average budget for research contracts at tech companies



**AR sr. directors** 

#### Companies pay more for AR experience than years of education

### THE AR FUNCTION



Survey Background: This infographic reflects data from an online survey, conducted in March 2021, of AR professionals at technology companies and agencies. Respondents were based across the world (primarily in North America and Europe) and held a variety of AR roles (manager, senior manager, director, etc.). Complete survey data is available to Institute of Industry Analyst Relations (IIAR>) members.



